



Morecambe Football Club are on the lookout for a new team of Matchday Grounds People, to assist the Stadium Grounds Team with their match day duties. There would then be a few hours work post-match to get the pitch ready for the next day! If this is of interest to you, please refer to the below role description and complete our application form, returning these to [recruitment@morecambefc.com](mailto:recruitment@morecambefc.com)

#### ROLE DESCRIPTION

Morecambe FC - Matchday Grounds Person	
Department	Grounds Team
Reports to	Head Groundsman
Agreement	Casual
Full terms of agreement	To be discussed upon successful application
Hours of work	As required by the Head Grounds Person but typically; Home Match days: Saturday fixtures [for example, 1:45pm – 7pm] Evening fixtures [for example, 6:45pm – 11pm] *Days, along with start and finish times subject to change
Remuneration	Competitive based upon experience
Key internal relationships	Head Groundsman, Head of Stadium Operations, Grounds Team
Purpose of the role	To assist the Stadium Grounds Team with their match day duties.
Key Tasks & Responsibilities	<ul style="list-style-type: none"> <li>• To undertake all necessary grounds related duties, pre-match, half-time and post-match, as directed by the Head Groundsman.</li> <li>• To set up and dismantle ball stop netting and practice goals.</li> <li>• To set up and dismantle match furniture including goals, flags and place into storage.</li> <li>• To assist with the marking out of the pitch.</li> <li>• To undertake any other duties as instructed by the Head Groundsman.</li> <li>• To adhere to a strict code of confidentiality in respect of any information relating to Morecambe Football Club and its operation.</li> </ul>

PERSONAL SPECIFICATION

		Essential	Desirable
<b>Knowledge &amp; Experience</b>			
	Experience of working in a team		✓
	Knowledge of the area and a genuine interest in Grounds Work.		✓
	A passion for Morecambe FC and the success of the club		✓
<b>Personal Qualities &amp; Skills</b>			
	Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships	✓	
	Have a polite and courteous manner and a personable approach	✓	
	Can offer solutions to problems, using initiative and common sense	✓	
	Ability to complete manual tasks associated with the role	✓	
	Confident, positive and happy speaking/interacting with people	✓	
	Be organised and have good time management skills	✓	
	Reliable and dependable at all times	✓	
	Honest, reliable and trustworthy	✓	
<b>Safeguarding</b>			
	To have due regard for safeguarding and child protection policies, including the welfare of children and young people	✓	
	All Employees are subject to DBS checks, with our safeguarding officer, if over 18.	✓	
<b>Safeguarding</b>			
	A willingness to learn and develop as an individual through CPD	✓	
	Applicants must be over the age of 16	✓	

*The Employee must at all times carry out his/her responsibilities with due regard to Morecambe FC policies and procedures.*

*The Employee must act to protect all young people and vulnerable adults that are in their care, following the Club's Safeguarding and Child Protection Policy at all times. The Employee must report any misconduct or suspected misconduct to the Safeguarding Manager.*

*The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees, Employee and customers.*

*The above Role Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.*